

## Ropes Course Staff

Ropes Course Staff facilitate on our challenge courses—two separate team challenge courses and a high ropes course consisting of twelve climbing elements. Campers from all five camps have the opportunity to participate in the challenge course program, as well as group dynamics games and activities.

### Ropes Course Facilitators

Ropes Course Facilitators teach two three-hour classes each day, working with a group of twelve campers, ranging in age from eleven to seventeen. The three-hour class includes: facilitating group dynamic activities, leading ice breaker activities, and facilitating on the teams and high ropes course. Facilitators' responsibilities include belaying at the high ropes course and planning and leading all ropes course activities such as games and group teambuilding programs. Facilitators will assist the Ropes Course Director in providing orientation to campers and general camp staff as well as enforcing safety procedures at the ropes course.

#### *Position Specific Requirements:*

- Must be at least 18 years of age
- Prior experience working with children or experience as a teambuilding or climbing facilitator
- Must be outgoing, flexible, self-motivated, encouraging and comfortable working with youth
- Must attend a four-day technical skills training during orientation
- Staff will be assigned to a specific camp for housing and will be expected to participate in programming at their assigned camp throughout the summer

*Summer salary:* Salaries start at \$2,200 plus room and board

***Please see page 3 for a detailed job description.***

### Ropes Course Director

The Ropes Course Director is responsible for the overall implementation and supervision of all ropes course activities. This includes scheduling and coordinating programs with all five camps as well as supervising, supporting, and evaluating the Ropes Course Facilitators throughout the summer. The Director is also responsible for orienting the general camp staff to the philosophy of the ropes course and enforcing safety procedures with all Fresh Air Fund campers and staff.

***Position Specific Requirements:***

- Must be at least 18 years of age.
- Prior experience as a lead facilitator on a high and low ropes course
- Experience with teambuilding facilitation and technical skills as a dynamic belayer
- Excellent judgement and interpersonal skills
- Must attend a four-day technical skills training during orientation
- The Ropes Course Director is assigned to a specific camp and is expected to participate in administrative duties at the assigned camp

***Summer salary:*** Salaries start at \$2,600 plus room and board

***Please see page 4 for a detailed job description.***

## **Ropes Course Facilitator**

*Responsible to:* Ropes Course Director

### *Qualifications*

1. Age: Must be at least 18 years of age.
2. Education: Two years of college or equivalent.
3. Experience: Prior experience participating in and facilitating adventure programs including team building, high ropes, rock climbing, etc. preferred.
4. Training: Must participate in Ropes Course training by a recognized and reputable organization, e.g., High 5 Adventure, Project Adventure, etc.
5. Must have or obtain during orientation a current First Aid and Professional CPR Certification.
6. Personal: Good physical and emotional health. Must be able to supervise in a fair and diplomatic manner.
7. Must be comfortable climbing and working at heights.

### *Responsibilities*

1. Help plan, facilitate, and evaluate all challenge course programs.
2. Ensure the safety of the campers in program area.
3. Help to maintain the High Ropes and Teams Courses in order to comply with all pertinent safety codes.
4. Submit all evaluations and records as required by the Ropes Course Supervisor.
5. Be completely familiar with emergency procedures and follow when necessary.
6. Participate in total camp program.

### *Working Conditions*

1. Schedule will be determined by the Ropes Course Supervisor. Spend approximately 6 hours at the Ropes Course each day. When not working at the challenge courses, staff will be involved in the program at the camp of residence.
2. Time off is scheduled by the Ropes Course Supervisor.

## **Ropes Course Supervisor**

*Responsible to:* Adventure Programs Coordinator

### *Qualifications*

1. Age: Must be at least 18 years of age.
2. Experience: Previous experience as a High and Low Ropes Course Facilitator. Has certification or documented training or experience by a recognized and reputable organization, e.g., High 5 Adventure or equivalent college program. Prefer at least 6 weeks experience in a management or supervisory capacity in similar types of programs.
3. Must have or obtain during orientation a current Responding to Emergencies and Professional CPR Certification.
4. Personal: Good physical and emotional health. Must be able to supervise in a fair and diplomatic manner.
5. Must be comfortable climbing and working at heights.

### *Responsibilities*

1. Work with Adventure Programs Coordinator to verify and document facilitators' skills before campers arrive.
2. Plan, organize, and direct all challenge course activities.
3. Supervise, support and evaluate the Ropes Course Facilitators.
4. Train and orient general camp staff to ropes course policies and procedures.
5. Maintain the High Ropes and Teams Courses to comply with all pertinent safety codes.
6. Submit all forms, regulations, evaluations, and inventories that are required.
7. Be completely familiar with emergency procedures and follow when necessary.
8. Participate in camp programs when not performing responsibilities at the Ropes Course.

### *Working Conditions*

1. Manage the daily schedule for the challenge course usage. Hours will vary. When not working at the challenge course, be involved in the program at the camp of residence.
2. Time off is self-scheduled but should be cleared with the Adventure Programs Coordinator.